



## ARIZONA STATE RETIREMENT SYSTEM

3300 NORTH CENTRAL AVENUE • PO BOX 33910 • PHOENIX, AZ 85067-3910 • PHONE (602) 240-2000

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TOLL FREE OUTSIDE METRO PHOENIX AND TUCSON 1 (800) 621-3778

EMAIL ADDRESS: CONTACTUS@AZASRS.GOV • WEB ADDRESS: WWW.AZASRS.GOV

*Papa Marson,  
Director*

March 26, 2008

John T Kent  
933 W Azalea Pl  
Chandler AZ 85248-3811

Dear Mr. Kent:

Thank you for contacting the Arizona State Retirement System (ASRS). We are responding to your letter dated March 19, 2008 regarding change of beneficiary, Long Term Disability (LTD), contributing to the ASRS, and service credit.

Your beneficiary form has been received and your account will be updated as directed.

ASRS contributions are not withheld while a member is on Long Term Disability. Contributions can only be withheld from paychecks while you are working. However, while you are on LTD you will accrue additional service credit towards your retirement. Pension benefits are calculated using the following formula Years of Service (YOS) x Average Monthly Salary (AVS) x a Multiplier. The service credit you accrue while on LTD will work toward increasing your eventual retirement benefit.

When LTD is approved retroactively, the service credit is applied retroactively as well. Your LTD was approved effective July 13, 2006.

The ASRS does not get involved in employment disputes between members and their employers since these matters do not apply directly to the ASRS. If these matters get resolved to the benefit of the employee, the ASRS will accept the late contributions and apply service credit as dictated by the settlement.

In the last paragraph of your letter you refer to additional issues you have with the ASRS. If these issues are related to your salary disputes with your employer, please work with your employer. If there are any ASRS related issues with an ASRS employee or the service you have received at ASRS we will be happy to address these once we received detailed description of the issue(s).

If you have any additional questions, please call our Member Services Advisory Center at the numbers listed below.

Sincerely,

Arizona State Retirement System  
Member Services

Contact information:  
Phoenix (602) 240-2000  
Tucson (520) 239-3100  
Toll-free (800) 621-3778  
[www.azasrs.gov](http://www.azasrs.gov)

JOHN TAYLOR KENT, PH.D., PC

April 12, 2008

Arizona State Retirement System  
P.O. Box 33910  
Phoenix, Arizona 85067-3910

**CONFIDENTIAL**

Dear Sir or Madam:

I am in receipt of your letter of March 26. Thank you for attending to changing my beneficiary and the explanation of continuing credit while on LTD is appreciated. I have no complaint regarding service from ASRS or any ASRS employee. While I understand that ASRS does not get involved in employment matters, there appears to have been a misunderstanding of the last paragraph of my March 19 letter. Allow me to clarify.

I had hoped ASRS might refer this matter to the Government Accounting Office of our State; I am not sure what the title of that agency is. Nonetheless, it is my understanding that only other Arizona State agencies may make referrals and "police reports" to our Arizona GAO. Therefore, please be advised of the following allegations:

I have reason to believe that fraud and malfeasance has occurred using the ASRS to reward State employees for foul play and for covering foul play. In other words, these are matters in which the ASRS was used as a reward for those committing crimes and covering up crimes, in my opinion.

There was a pattern of abuse of PARS I witnessed and heard about while a State employee with ADOC. Quite often supervisors would allow employees to remain at home or go on vacation for up to two weeks while their supervisors fraudulently signed off on their attendance records that they were at work on the job when they were not. For instance, the Psychologist III ASPC-Lewis allowed a subordinate in mental health to take two weeks of sick leave in order that she could travel to Florida to pursue (consummate) an online love affair years ago. The Psychologist III ASPC-Florence allowed an employee to remain at home for two weeks without reporting for work as a type of compensation for managing her statistics. This was rampant with mental health staff. Several contract psychiatrists were allowed to submit false hours and superiors knowingly signed off on those allowing them to bilk the State out of thousands. Errant employees were allowed to remain on the job and awarded by increased multipliers in their ASRS retirements. One high level division director hired an unqualified female employee in exchange for sex. Talk about a misuse of State appropriations! While he resigned in lieu of termination to keep his benefits, that woman kept her high level position.

I am withholding names because I have suffered so much retaliation and want to avoid more difficulties. May I suggest you forward this information onto the proper investigatory unit of ASRS or to the State's GAO.

Sincerely,



John Taylor Kent, Ph.D.

933 WEST AZALEA PLACE  
CHANDLER, ARIZONA • 85248-3811  
TELEPHONE: (480) 656-6707  
CELL PHONE: (480) 861-9221

JOHN TAYLOR KENT, P.H.D.

March 19, 2008

Dora Schriro, Director  
Arizona Department of Corrections  
1601 West Jefferson  
Phoenix, AZ 85007

Re: High Risk Pay

**Via Certified US Mail**

Dear Director Dora Schriro:

Attached are copies of three (3) documents as proof of my High Risk Pay. In approximately July or August 2004 my High Risk Pay was stopped without informing me as to either why or when it was stopped. I believe this was part and parcel to the series of harassments to which I was subjected under my former supervisor Dr. Susanne Arnold. Nonetheless, I was deprived of my wages and I want you to direct those under you to pay me the wages I should have been paid long ago.

While the annual High Risk stipend, I believe \$750, is not a tremendous amount of money, over the years, it does add up. I should have continued to receive my High Risk Pay while I was working in CB-6, a level 5 maximum security unit that formerly housed Death Row during the summer of 2004. Moreover, my High Risk Pay should have continued when I was transferred back inside the Walls to Central Unit in September 2004 because it was and is a level 5 unit. Finally, towards the end of my tenure in May 2006 High Risk Pay was most certainly in order for any personnel working at Eyman in SMU-I, SMU-II and Condemned Row.

Therefore, High Risk Pay should have been paid to me from approximately the middle of 2004 until the time of my discharge in the middle 2006. I believe I am owed two years worth of High Risk Pay and I would appreciate you having your staff look into this matter and forwarding me a check for my service. Thank you.

Sincerely,



John Taylor Kent, Ph.D.  
Psychologist (Medically Inactive)

Enclosures:

Employee Notification Form delineating High Risk Pay amount of \$27.69 (per week) [highlighted], 2002.

Memorandum 2003 notifying me of need to complete High Risk Pay Form, 2003.  
Completed High Risk Pay Form, 2003.

Cc: ASRS, Teri Irvin

John Kent

DEPARTMENT OF CORRECTIONS  
ARIZONA STATE PRISON COMPLEX - FLORENCE  
WARDEN'S OFFICE

MEMORANDUM

TO: Distribution

FROM: Blaine H. Marshall, Acting Warden, ASPC-Florence *Blaine H. Marshall*

DATE: January 28, 2003

SUBJECT: High Risk Pay

Please have all staff in your area who are considered to be *non-contact* i.e. medical, clerical resubmit the **High Risk Assignment - Threat Assessment Work Sheet**. I will reevaluate each one and make a final decision on which staff are eligible to receive High Risk Pay.

This information is due by close of business February 5, 2003.

Your cooperation in this matter is greatly appreciated.

Thank you.

BM/kp

Distribution:

Gary Pinkstaff, Facility Health Administrator  
Doug Schuster, Deputy Warden, Central Unit  
Ruben Montano, Deputy Warden, CB-6

Please complete and return  
to me N.L.T. Tuesday C.O.B.  
Sorry for the short notice  
Thanks Jay

4A DEPARTMENT OF CORRECTIONS

High Risk Assignment - Threat Assessment Work Sheet

NOTE: This Employee check is all criteria that apply to their job. The Employee should be assigned to the job if they meet all the criteria. If they do not meet all the criteria, they should be assigned to a different job. The Employee should be assigned to the job if they meet all the criteria. If they do not meet all the criteria, they should be assigned to a different job. The Employee should be assigned to the job if they meet all the criteria. If they do not meet all the criteria, they should be assigned to a different job.

Employee Name (Last, First, MI) John F. [Signature] Facility/Unit ASPC-F/CENTRAL Work Hours 40

I certify that the information below is true and correct to the best of my knowledge.  
 Employee's Signature [Signature] Date 10 Feb 2003

CRITERIA	EMPLOYEE	ASSIGNED VALUE	REVIEW	CRITERIA	EMPLOYEE	ASSIGNED VALUE	REVIEW
<b>ASSIGNMENT</b>				<b>INMATE CONTACT</b>			
Transportation		4		Direct contact with level 5 inmates		3	
Work Crew Supervisor - Off Site		4		MORE than 24 hours in a 40 hour week		2	
Work Crew Supervisor - On Site		2		8-24 hours in a 40 hours week		1	
Administrator		1		LESS than 8 hours in a 40 hour week		0	
Programs		2		No contact with level 5 inmates		2	
Clerical		1		Inmate in full restraints		2	
Medical		1		Inmate in handcuffs		3	
Maintenance		2		Inmate unrestrained		1	
Days		3		CO present during inmate contact		3	
Swings		3		CO not present during inmate contact		1	
Graves		2					
Non-shift regular work hours		1					
<b>SECURITY ASSISTANCE</b>				<b>EQUIPMENT</b>			
Up to one (1) minute		1		Employee armed		1	
MORE than one (1) minute		2		Employee assigned chemical agent		1	
				Employee assigned personal/safety equipment		1	
<b>RETREAT OPTION</b>				Radio		1	
Immediately able to retreat to safety		1		Cell Phone		1	
Unable to immediately retreat to safety		3		Other Protective Equipment		2	
				No Protective Equipment			

Warden/Deputy Warden/Administrator Comments

<input type="checkbox"/> Recommended	<input type="checkbox"/> Not Recommended	Deputy Warden/Administrator's Signature	Date	TOTAL NUMBER
<input type="checkbox"/> Approval/Disapproval	<input type="checkbox"/> Disapproved	Warden's Signature	Date	TOTAL NUMBER